



JOB ANNOUNCEMENT

Service Dog Trainer Paragon Service Dogs – Longmont, Colorado

Do you believe in the life-changing partnership between people and dogs? Do you love seeing both humans and animals grow, learn, and thrive together? If so, you might be the perfect fit for our team.

Paragon Service Dogs (Paragon) is seeking a **Service Dog Trainer** to join our dedicated and compassionate team in beautiful **Longmont, Colorado**, at the gateway to the Rocky Mountains. Paragon, founded in 1978, is an Assistance Dogs International (ADI) accredited organization dedicated to creating and supporting resilient and extraordinary hearing service dog and facility dog teams around the country.

At Paragon, our mission is to empower individuals with disabilities through the purposeful training of specially selected pups, the meticulous pairing of dog and handler, and unwavering support of the dog/handler team for the lifetime of the match.

About the Role

The Service Dog Trainer plays an important role in helping our dogs and clients succeed. This position works directly with:

- Dogs in **Advanced Training**
- **Weekend Dog Companion Volunteers**
- **Puppy Raiser Volunteers**
- **Inmate handlers** in our prison training program
- **Clients and service dog teams**

This role helps ensure that Paragon maintains the high training standards required by **ADI** while supporting a collaborative, mission-focused training environment.

Who We're Looking For

We're seeking someone who brings both **skill and heart** to their work.

Ideal candidates will have:

- Solid experience in **positive reinforcement dog training**, preferably **service dog training**
- Experience in **training and supporting volunteers**
- Strong knowledge of **dog behavior and learning theory**
- Experience working with **individuals with disabilities**
- Excellent **teamwork and relationship-building skills**
- **ASL is a fantastic bonus!**

Qualities we value most include:

- Emotional intelligence
- Patience, flexibility, and proven integrity
- Positive energy
- Clear and direct communication
- Strong professional boundaries
- Ability to stay calm under pressure
- Respect for confidentiality
- A deep commitment to the well-being of **both dogs and the people they serve**

Life at Paragon

Paragon is located on five beautiful and peaceful acres in **Longmont, Colorado**, a vibrant community surrounded by open space, mountain views, and endless opportunities for outdoor adventure.

We believe that meaningful work should be paired with a **healthy, supportive workplace**. Paragon fosters a collaborative culture in which staff support one another, celebrate successes, and maintain a healthy work-life balance.

Benefits

We offer a competitive benefits package including:

- Health insurance (**75% employer paid**)
- Dental and vision insurance
- Health Savings Account (HSA)
- **3% retirement match**
- Generous vacation, sick, and holiday leave
- Life and disability insurance

Learn More & Apply

To learn more about Paragon, please visit:

<https://paragonservicedogs.org/meet-paragon/employment.html>

Qualified candidates are invited to send the following to carol@paragonservicedogs.org:

- A **cover letter describing why this role speaks to you**
- A **resume**

We are a small staff and do not have the availability to field phone calls. We will only be following up with qualified candidates we wish to interview. This position is open until filled.

Equal Opportunity

Paragon Service Dogs is committed to the principles of **equal employment opportunity**. We do not discriminate against applicants, clients, graduates, volunteers, or employees on the basis of race, color, creed, national origin, sex, age, religion, marital status, sexual orientation, gender identity or expression, veteran status, physical or mental disability, or any other status protected by law.